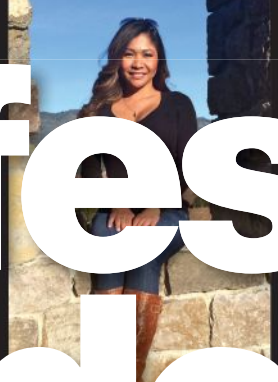


Professional Builder®

forty UNDER 40



forty

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UNDER

40

HONORING HOME BUILDING'S YOUNG LEADERS

By Mike Beirne, Senior Editor and
Michael Chamernik, Associate Editor

An Eagle Scout, professional dancers, and a former hotel manager are among this year's array of home building superstars picked as 40 Under 40 winners by the editors of *Professional Builder*. Once again, several honorees cited surviving the great recession as one of their proudest achievements, while many others were notable for not only starting their companies but for also launching and growing more than one business during the recovery.

In addition to owners and principals, this class includes managers, team leaders, and associates who stood out as innovators because they found creative ways to cut overhead and enhance customer relationships; some even innovated by inventing apps or algorithms to simplify complex functions. Off the clock, these professionals are fighting blight, building homes for disabled veterans, mentoring low-income youth, and giving back to their communities by volunteering their many other services and talents. We proudly present our 40 Under 40 Class for 2017. **PB**

Jason Adams, 38

President & CEO
Arbor Builders

Stephen Adams, 40

Owner & Manager
Adams Craig Acquisitions

Ryan Anderson, 32

Owner
RKA Construction

Regis Arnold, 35

Director of Construction
Van Metre Homes

Tom Baldwin, 34

VP Sales & Marketing
Caruso Homes

Katherine Bardis, 29

President
Bardis Homes

Clint Bayless, 29

Builder, Superintendent, Carpenter
Bayless Custom Homes

Aren Bazzocco, 39

Division President
Taylor Morrison

Hillary Bonham, 27

Land Manager
Goodall Homes

Vaughan Buckley, 29

President
Vaughan Buckley Construction

Doug Carlson, 31

Owner & Managing Partner
Dreamline Modular Homes

Roussa Cassel, 39

Designer
The Artisans Group

David Clark, 39

Owner
David Clark Construction

Rob Clemons, 39

Operations Director,
Broker-in-Charge
Dawol Homes and Carolina Bays
Real Estate

Corey Craig, 37

VP & Partner
Celebration Homes

Elaine Dai, 34

Design Studio Manager
Van Metre Homes

Anthony D'Amore, 39

Director of Construction
Sackman Enterprises

Will Duderstadt, 37

Marketing Manager Web Platforms
M/I Homes

Chris Dunn, 27

Operations Manager
Westport Homes

Brad Haigh, 39

Principal
Norris Design

Tyler Jones, 39

Founder & Owner
Blue Heron

Anna Keller, 30

New Mexico Division Manager
Desert View Homes

Allison King, 39

Division VP
Garman Homes

Ed Kubiak, 39

VP Construction
Beechen & Dill / Summit Signature
Homes

Jason LaFleur, 40

Building Scientist & CEO
Eco Achievers

Ryan Lantz, 37

Co-owner
Lokal Homes

John Leggett, 38

Founder & CEO
On Point Custom Homes

Brent McCaffrey, 39

President
The McCaffrey Group

Kristopher Megna, 31

President
Dreamline Modular Homes

Andrew Modley, 35

Project Manager
Habitat for Humanity

Annjielyn Narvaez, 33

SEC Reporting & Compliance
Manager
UCP

Michael Neal, 27

Land Development Manager
Neal Communities

Rachael Overall, 39

Director of Marketing
Goodall Homes

Julia Kaye Reinert, 37

Marketing Manager
Homes by Dickerson

Vic Remmers, 34

President & Co-owner
Everett Custom Homes / West Hills
Homes Northwest

Rich Robinson, 37

VP
Member Rebate Program

Tessa Smith, 30

Principal & Co-owner
The Artisans Group

Lara Swanson, 36

Division VP
Meritage Homes

Andrew Travars, 29

Design/Build Project Manager
Stanton Homes

Daniel Whitehurst, 32

Partner
Ten Oaks Homes



HILLARY BONHAM, 27

**LAND MANAGER
GOODALL HOMES
GALLATIN, TENN.**

EDUCATION

- BA, Sociology and Religion, Furman University; MS, Real Estate, Georgetown University

PROFESSIONAL CREDENTIALS

- Licensed real estate professional

ACCOMPLISHMENTS

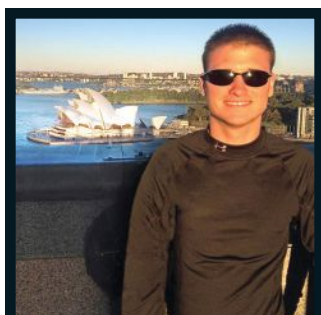
- Bonham (at right), led Goodall Homes' application process for the National Housing Quality Award and won silver in 2015
- Worked as a member of the acquisition team after Goodall Homes was bought by Clayton Homes in 2016
- Conducts land acquisition analysis and purchases new sites

EXTRACURRICULAR

- Member of the Urban Land Institute, Sumner Association of Realtors, and Retire Sumner
- Participates in several community service and charity groups, including Second Harvest Food Bank and the Acorn Society

SECRET LIFE

- Wants to inspire others who have Type 1 diabetes



VAUGHAN BUCKLEY, 29

**PRESIDENT, VAUGHAN
BUCKLEY CONSTRUCTION
PHILADELPHIA**

EDUCATION

- Bachelor of International Hotel Management, Southern Cross University, Australia; MBA, International Business, Arcadia University; JD, Temple University

PROFESSIONAL CREDENTIALS

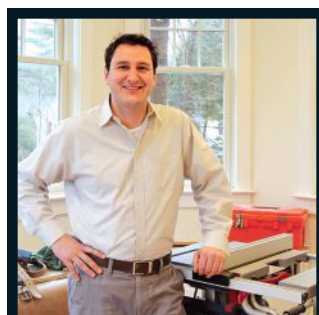
- Admitted to Pennsylvania bar

ACCOMPLISHMENTS

- Started his own construction company at age 20 after managing a hotel in his native Australia at age 17
- Grew the company's top line by triple-digit percentages every year
- Built more than 100 housing units in 2016, earning more than \$12 million in revenue
- Passed the bar exam with just six days of study
- Oversaw the development of several multimillion dollar projects
- Won a 2015 NAHB Jerry Rouleau Award for Excellence in Home Design

EXTRACURRICULAR

- Member of the Modular Home Builders Association, NAHB Building Systems Council, and the Building Industry Association of Philadelphia



DOUG CARLSON, 31

**OWNER & MANAGING
PARTNER, DREAMLINE
MODULAR HOMES
LEXINGTON, MASS.**

EDUCATION

- BA, Roger Williams University

ACCOMPLISHMENTS

- Company has won awards including MHBA Home of the Year 2015 and Home of the Month in July 2014, January 2015, June 2016, and October 2016
- Dreamline was ranked 1,653 in the list of the 5,000 fastest-growing private companies in the U.S. by *Inc. Magazine*
- Doubled sales on a consistent basis with Dreamline
- Project featured on episode of *Breakneck Builds* on the DIY Network

EXTRACURRICULAR

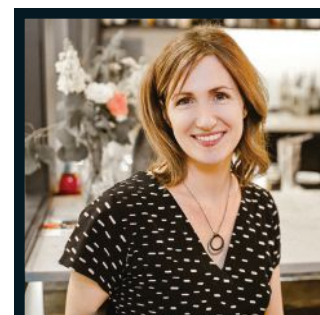
- Member of Modular Home Builders Association, Builders and Remodelers Association of Greater Boston, and the Lexington Area Chamber of Commerce

OFF THE CLOCK

- Involved with Big Brothers Big Sisters, Boston Children's Hospital, Autism Speaks, and The Jimmy Fund

SECRET LIFE

- Knows how to juggle



ROUSSA CASSEL, 39

**DESIGNER
THE ARTISANS GROUP
OLYMPIA, WASH.**

EDUCATION

- BA, Ecological Design and Art, The Evergreen State College; MArch, University of Oregon

PROFESSIONAL CREDENTIALS

- LEED AP Building Design + Construction

ACCOMPLISHMENTS

- Designed an energy-efficient modern foursquare single-family house in Olympia with contemporary materials and fixtures, vaulted ceilings, dramatic shed roofs, and an open floor plan
- Self-employed for three years, during which she learned to navigate every part of the process including planning, design, permitting, drafting, and construction management
- Designed commercial projects, including a coffee shop, market, and public space that revitalized downtown Olympia

EXTRACURRICULAR

- Member of NCARB
- Guest design lecturer at Evergreen State
- Involved in planning processes to improve downtown Olympia



KRISTOPHER MEGNA, 31

**PRESIDENT
DREAMLINE MODULAR
HOMES
LEXINGTON, MASS.**

EDUCATION

• BA, Business Management, music minor, Roger Williams University

PROFESSIONAL CREDENTIALS

• Certified Modular Home Design Consultant

ACCOMPLISHMENTS

• Company was listed on *Inc.*'s 5,000 fastest growing private companies in 2016
• Won 2015 Modular Home of the Year from the Modular Home Builders Association (MHBA)
• Built more than 150 custom modular homes over six years
• Best of Houzz 2015

EXTRACURRICULAR

• Campus School at Boston College for children and young adults with physical, cognitive, and health impairments
• MHBA director
• Big Brothers Big Sisters, Children with Autism, the Jimmy Fund, and Boston Children's Hospital
• Featured on DIY Network's *Breakneck Builds*

OFF THE CLOCK

• Piano, guitar
• Working toward attaining pilot's license



ANDREW MODLEY, 35

**PROJECT MANAGER
HABITAT FOR HUMANITY
WASHINGTON, D.C.**

EDUCATION

• BA, Political Science and International Studies, McDaniel College

PROFESSIONAL CREDENTIALS

• Passive House Institute US (PHIUS) certified builder

ACCOMPLISHMENTS

• Completing Empowerhouse, the first PHIUS-certified Passive home in Washington, D.C. and DC Habitat for Humanity's first passive project
• Project manager for six certified Passive houses in D.C.'s Ivy City neighborhood
• Part of team that hosted the Jimmy & Rosalynn Carter Work Project in 2010

EXTRACURRICULAR

• Traveling with group to Thailand this year for an international building project

OFF THE CLOCK

• Restoring an old rowhouse
• Chopping wood on parents' land
• Downhill skiing in Vermont

SECRET LIFE

• Painted the living room of a Habitat house with former President Barack Obama and first lady Michelle Obama



ANNJIELYN NARVAEZ, 33

**SEC REPORTING &
COMPLIANCE MANAGER
UCP
SAN JOSE, CALIF.**

EDUCATION

• BS, Accounting; MBA, San Jose State University

PROFESSIONAL CREDENTIALS

• Emerging Leaders Certificate Program, California Society of CPAs

ACCOMPLISHMENTS

• Put UCP in the forefront of financial reporting by redesigning filings to be more reader friendly with charts, graphs, and other visuals replacing content previously presented using text and numbers
• Streamlined the audit process by redesigning risk-control matrices and critical-process flowcharts for Sarbanes-Oxley Act documentation
• Introduced new technology to SEC reporting and compliance, resulting in cost reduction and increased effectiveness

OFF THE CLOCK

• Make-A-Wish
• Hot pilates, vinyasa yoga, power yoga

SECRET LIFE

• Scotch connoisseur



MICHAEL NEAL, 27

**LAND DEVELOPMENT
MANAGER
NEAL COMMUNITIES
LAKEWOOD RANCH, FLA.**

EDUCATION

• BS, Finance, Boston College

ACCOMPLISHMENTS

• Managed \$14 million in land development operations and delivered more than 250 lots since joining the company in 2013
• Created and trained a team on environmental policies and procedures
• Instrumental in helping construction team understand building practices, codes, and perfecting the Neal Communities process, resulting in an average build time of 13.8 weeks for units in the Grand Palm and Central Park master planned communities
• Being chosen for the executive board of the Manatee Sarasota Building Industry Association (MSBIA)

EXTRACURRICULAR

• Secretary of the executive committee for the MSBIA; also serves on the group's Developers Council
• YMCA Bradenton Branch Improvement Board

OFF THE CLOCK

• Golf, boating, tennis, being outdoors